From:	Sharon Bodeker
To:	Ratepayers" Report
Subject:	RE: Ratepayers Report 2 – Request for Information – Taxpayers" Union
Date:	Wednesday, 2 July 2025 03:53:00 p.m.
Attachments:	image001.png Ratepayers Report for 2023-24.pdf

Dear Sam

Please find attached the information requested for your ratepayers report from the Dunedin City Council.

Kind regards

Sharon Bodeker
Special Projects Lead

P 03 477 4000 | **DD** 03 474 3231 | **M** 021 178 5337 | **E** **sharon.bodeker@dcc.govt.nz**
Dunedin City Council, 50 The Octagon, Dunedin
PO Box 5045, Dunedin 9054
New Zealand
www.dunedin.govt.nz

DCC Main Page

From: Ratepayers' Report <ratepayers.report@taxpayers.org.nz>
Sent: Wednesday, 4 June 2025 3:49 p.m.
Subject: Ratepayers Report 2 – Request for Information – Taxpayers' Union
Importance: High

Good afternoon

This is request 2 of 2 in preparation of the Taxpayers' Union Ratepayers' Report for the 2023/24 financial year.

This is a request for information under the Local Government Official Information and Meetings Act 1987. Please use GST inclusive figures where applicable.

I request the following information for the 2023/24 Financial Year:

1. Personnel

a. The total number of staff dismissed due to poor performance in the last financial year.

b. If applicable, the FTE number of staff employed by council-controlled organisations.

c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of $100,000.

d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of $200,000.

e. The mean and median renumeration for the Council, and its CCOs.

1.1 Management

a. The FTE number of managers employed

b. The Taxpayers' Union defines a manage as : any staff member who is responsible for a team of staff, or who has an employees reporting to them and organises them to achieve their department's or organisation's specified goal.

c. The ratio of management to total staff numbers

d. The average and median salary of a manager

1.2 Communications

a. The FTE number of communications and marketing staff employed

b. The average and median salary of communications and marketing staff

1.3 Core services

a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.

b. The Taxpayers' Union defines infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management.

c. The FTE number of staff of staff employed to provide regulator functions

d. The Taxpayers' Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licencing.

e. The FTE number of staff employed in customer-facing roles

f. The Taxpayers' Union defines Customer Service FTE as hours worked by staff who are directly responsible for communication and providing aid for members of the public, such as libraries, pools, art galleries, venues and events, and customer service, whether in person or by phone.

2. Payments to third parties

   a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.

   b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

   c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

3. Audit and Risk Oversight

   a. How many members are on the Council's Audit and Risk Committee (or equivalent)?

   b. Does the Council have independent members on the Committee?

   c. Is the Chair of the Committee an independent member?

   d. Does the Council have a lawyer (with a current practising certificate) on the Committee?

   e. Does the Council have an accountant (with a current practising certificate) on the Committee?

   f. Does the Council have a code of conduct requiring political neutrality from Council staff?

4. Payments to third parties

   a. The total payments made by the council or any CCO to any Chamber of Commerce, including GST

   b. The total payments made by Council or its any CCO to Local Government New Zealand (LGNZ), including GST

   c. The total payments made by the Council or any CCO to the New Zealand Society of Local Government Managers (SOLGM) including GST

We do not wish to cause unnecessary expense or burden on your bureau. If clarification of any of our requests is needed, please call or email. Likewise, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust it to be more specific or better suited to your information systems without losing the benefit of what is sought, please also get in touch. If there is likely to be a delay in being able to assemble or provide some of the information requested, please provided the rest of the information as it becomes available. To avoid unnecessarily printing and postage costs, we ask that you send a confirmation of receipt, the response and any other correspondence to ratepayers.report@taxpayers.org.nz. Please include the following reference in the subject line – Ratepayers Report LGOIMA Request.

If you have any questions, please reply directly to this email. We expect a response within twenty working days.

Many thanks

Sam Warren
Local Government Campaigns Manager | New Zealand Taxpayers' Union | Auckland Ratepayers' Alliance
Mob +64 21 225 3199 | Email Sam@Taxpayers.org.nz

Ratepayers Report for 2023/24

1. Personnel

a) The total number of staff dismissed due to poor performance in the last financial year.

DCC	Nil
CCO	9

b) If applicable, the FTE number of staff employed by council-controlled organisations.

CCO	886

c) The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of $100,000.

DCC	293
CCO	336

d) The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of $200,000.

DCC	12
CCO	25

e) The mean and median renumeration for the Council, and its CCOs.

	Mean	Median
DCC	$125,303	$96,653
CCO	$87,921	$75,000

1.1 Management

a) The FTE number of managers employed

DCC	173
CCO	138

b) The Taxpayers' Union defines a manage as : any staff member who is responsible for a team of staff, or who has an employees reporting to them and organises them to achieve their department's or organisation's specified goal.

c) The ratio of management to total staff numbers

DCC	1 to 7
CCO	1 to 6

d) The average and median salary of a manager

	Average	Median
DCC	$126,847	$117,319
CCO	$148,959	$112,000

1.2 Communications

a) The FTE number of communications and marketing staff employed

DCC	21
CCO	15

b) The average and median salary of communications and marketing staff

	Average	Median
DCC	$84,423	$85,163
CCO	$87,358	$69,148

1.3 Core services

a) The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.

DCC	187

b) The Taxpayers' Union defines infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management.

c) The FTE number of staff of staff employed to provide regulator functions

DCC	150

d) The Taxpayers' Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licencing.

e) The FTE number of staff employed in customer-facing roles

DCC	255

f) The Taxpayers' Union defines Customer Service FTE as hours worked by staff who are directly responsible for communication and providing aid for members of the public, such as libraries, pools, art galleries, venues and events, and customer service, whether in person or by phone.

2. Payments to third parties

a) The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.

DCC	$227,046
CCO	$26,277

b) The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.

DCC	$147,505
CCO	-

c) The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

DCC	$46,498
CCO	-

3. Audit and Risk Oversight

a) How many members are on the Council's Audit and Risk Committee (or equivalent)?

   6 members

b) Does the Council have independent members on the Committee?

   Yes

c) Is the Chair of the Committee an independent member?

   Yes

d) Does the Council have a lawyer (with a current practising certificate) on the Committee?

   Yes

e) Does the Council have an accountant (with a current practising certificate) on the Committee?

   Yes

f) Does the Council have a code of conduct requiring political neutrality from Council staff?

   Yes