

From: [Jenny Lapham](#)
To: ["kirsten.windelov@psa.org.nz"](mailto:kirsten.windelov@psa.org.nz)
Subject: FW: LGOIMA request - workforce information
Date: Tuesday, 1 September 2026 09:48:00 a.m.
Attachments: [0.png](#)

Kia Ora

Please accept my apologies for the delay in responding to your request. I refer to your e-mail below and advise as follows:

I advise that the Council does not hold the information in the manner requested. However, I can advise that the information is on the Council website which can be viewed by the following link [DCC careers | Working with us](#) This is the demographic data for the organization as at April 2024.

The attrition for the year to June 2025 was 12.1%. In explanation The DCC Rolling voluntary employee attrition metric (excluding fixed-term and casual employees) measures the proportion of permanent employees who chose to leave the organisation during the previous 12 months. Employees on fixed-term agreements and casual employees are excluded from this measure, as their employment arrangements are not ongoing in nature.

I trust this assists with your research.

Kā mihi

Jennifer Lapham

LGOIMA Officer

Governance Group

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From: kirsten.windelov@psa.org.nz

Sent: Tuesday, August 4, 2026 1:46 PM

To: kirsten.windelov@psa.org.nz

Subject: LGOIMA request - workforce information

Tēnā koe

Please provide us with the following information for the year 1 July 2024 – 30 June 2025:

- The proportion of the council's employees who are women
- The proportion of the council's employees who are men
- The proportion of the council's employees who are another gender
- The proportion of the council's employees who are Māori
- Annual staff turnover.

We are gathering this information from all councils as part of a project aiming to help us better understand the local government workforce across the country. This project is not connected to any current collective bargaining, or other engagement between the council and the PSA.

If my request is not clear, or you'd like more information about it, please don't hesitate to be in touch.

Nāku noa, nā

Kirsten Windelov

PSA policy team

PSA Te Pūkenga Here Tikanga Mahi

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