



REMUNERATION AUTHORITY: FEEDBACK



What we will cover

- Remuneration Authority
- Remuneration Pool
- Factors and Weightings
- Feedback
 - other factors/data?
 - workload
 - time requirements for roles
 - any comments on current allowances provided
 - affordability – increase in pool





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Remuneration Authority

- Has responsibility to set the pool
- Mayor's salary is separate from the pool
- Sets a base pay for each councillor and a pool for additional responsibilities
- Pool is the total amount that can be paid – current pool is \$1,235,927





Factors and Weightings

Territorial authorities				100%
Weightings	50%	15%	20%	15%
Factors	Population	Total assets	Total Operating Expense	Socio-economic Deprivation





Feedback

Are there any other factors or data that should be considered?





Feedback

Any comments re workload and time needed for roles?

Position title	Enter number of members per position	Enter time spent on the above activities
Mayor	1	
Deputy Mayor	1	
Chair	6	
Deputy Chair	5	
Councillor with no additional responsibilities	2	





Allowance provided for by the Authority – Mayor Vehicle

Local authority may provide a vehicle with maximum costs of:

- Petrol or diesel \$55,000
- Electric or hybrid \$68,500

If vehicle for restricted private use, no deduction from annual remuneration payable.

If vehicle for partial private use or full private use, annual remuneration is adjusted





Allowance provided for by the Authority – Vehicle Allowance

Local authority may provide a vehicle allowance for eligible travel

Eligible travel – use of private vehicle on local authority business

Allowance:

- Petrol or diesel \$0.95 /km for first 14,000 km, then \$0.34
- Hybrid \$0.95 /km for first 14,000 km, then \$0.20
- Electric \$0.95 /km for first 14,000 km, then \$0.11





Allowance provided for by the Authority – Travel Time Allowance

Local authority may pay a member (excl. Mayor) for eligible travel time

Eligible travel – on local authority business, within NZ, quickest and most direct route.

Allowance:

- \$40 for each hour after the first hour of eligible travel time.





Allowance provided for by the Authority – ICT

Local authority supplies ICT (and allows for personal use):

- local authority may decide what portion, if any, of its costs may be paid for by the member.

If member uses own ICT, the local authority may pay the following allowances:

- | | |
|----------------------------------|-------------|
| • Computer, laptop etc. | \$400 |
| • Multifunction or other printer | \$50 |
| • Mobile phone | \$200 |
| • ICT consumables | up to \$200 |

Other entitled allowances:

- | | |
|--|-------------|
| • If member uses own internet services | up to \$800 |
| • If member required to use own phone | up to \$500 |





Allowance provided for by the Authority – Childcare

Local authority may pay a childcare allowance if:

- The member is a parent or guardian, or has the day to day responsibility for the child
- Child is under 14
- Childcare is provided by person who
 - is not a parent, civil union or de facto partner
 - Does not reside with the member
- The Member provides evidence of amount paid for childcare

Local authority must not pay more than \$6,000 per child during the determination term.





Allowance provided for by the Authority – Hearings

Member as a the chair of a hearing	up to \$116 per hour
Member, not the chair of a hearing	up to \$93 per hour





Feedback

Any comments on current allowances provided?

- *Mayors vehicle*
- *Vehicle kilometre allowance*
- *Travel time allowance*
- *ICT allowance*
- *Childcare allowance*
- *Hearing fees*





Feedback

Any comments on affordability if there was to be an increase in the governance pool?



