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### 1. VISION

## CONNECTING OUR PLACE, TO MORE PEOPLE, IN THE BEST WAY, EVERY DAY

#### 2. NATURE AND SCOPE OF ACTIVITIES

- 2.1 The primary activity of the company is to operate an efficient and safe airport utilising sound business principles, for the benefit of both commercial and non-commercial aviation users and in accordance with the terms of its aerodrome certificate issued by the Civil Aviation Authority of New Zealand.
- 2.2 As well as the provision of appropriate landside facilities for the airport, the company has responsibility for the design, provision and maintenance of runways, taxiways, turnouts and aprons. The company is also responsible for managing assets not currently used for airport activities but which may be used in the future, e.g., land held for airport expansion and environmental control purposes.

#### 3. CORPORATE GOVERNANCE STATEMENT

Dunedin International Airport Limited is a Council Controlled Trading Organisation (CCTO). The directors' role is defined in Section 58 of the Local Government Act 2002. This section states that all decisions relating to the operation of the CCTO shall be made pursuant to the authority of the directorate of the CCTO and its Statement of Intent (SOI). The Board is responsible for the preparation of the SOI which requires approval from the company's shareholders: Dunedin City Holdings Limited and Her Majesty the Queen (The Crown). In addition to the obligations of the Local Government Act 2002, Dunedin International Airport Limited is also subject to the requirements of The Companies Act 1993 and is governed by directors in accordance with the law and best practice.

The Board meets on a regular basis to direct and control the company's activities. Directors are appointed by shareholders who are each entitled to appoint two directors.

The Board accepts that it is responsible for the overall control system operating within the company but recognises that no cost-effective internal control system will permanently preclude all errors or irregularities. The control systems reflect the specific risks associated with the business of the company.

The shareholders review and approve the SOI and three-year financial plan. Quarterly, six-monthly and annual reports of financial and operational performance are provided to the shareholders.

# 4. GOALS, OBJECTIVES AND PERFORMANCE MEASURES

SAFETY & OUR ENVIRONMENT						
Strategic Goals	Actions	Performance Measures				
TO MAKE SAFETY & SECURITY OUR FIRST PRIORITY	To work with our staff and stakeholders to maximise safety on site for all staff and visitors.  Maintain our CAA Part 139 operating certificate.	<ul> <li>Hold a minimum of 2 airport Health and Safety Committee meetings each year.</li> <li>Review the Health and Safety Plan with the Health and Safety Committee each year.</li> <li>Review health and safety objectives with the Health and Safety Committee each year.</li> <li>Attend a minimum of 2 of our stakeholder's Health and Safety meetings each year.</li> <li>Report on health and safety management and provide statistical data to the company's monthly board meetings.</li> <li>DIAL staff Lost Time Incident Frequency Rate (LTIF) target of zero.</li> <li>Successfully achieve compliance in our annual CAA safety and security audits with no major findings.</li> </ul>				
	Proactively manage Wildlife Hazards Maintain food hygiene standards at Momona Garage.	<ul> <li>Conduct an annual internal audit of our CAA safety and security systems.</li> <li>Strike rate of less than 5 per 10,000 aircraft movements.</li> <li>Near-miss strike rate of less than 10 per 10,000 aircraft movements.</li> <li>Maintain grade 'A' food hygiene certificate.</li> </ul>				
TO BE ENVIRONMENTALLY RESPONSIBLE	Maintain our obligations on any current resource consents in place.  Maintain high quality dairy farming practices.	<ul> <li>Report as required to the Otago Regional Council each year on bore water consent RM 11.369.01.</li> <li>Report as required to the Otago Regional Council on sewage discharge consent 2004.309.</li> <li>Maintain voluntary annual reporting to the Otago Regional Council on deicing fluid usage at the airport</li> <li>No 'Critical' findings raised by any Fonterra dairy farm inspections.</li> </ul>				

FINANCIAL				
Strategic Goals	Actions	Performance Measures		
TO OPTIMISE COMMERCIAL RETURN TO OUR SHAREHOLDERS	Achieve increased revenues from non-aeronautical activities compared to the previous year.	o Increase total non-aeronautical revenue by a minimum of 2.0%		
	On-going monitoring and refinement of the company's risk strategy.	<ul> <li>Monthly financial report to the Board.</li> <li>Quarterly detailed cost centre reports to the Board.</li> <li>Quarterly financial statements, cash flows and aircraft and passenger activity to the Board and Shareholders.</li> <li>Six monthly risk analysis undertaken and reported to the Board.</li> </ul>		
	BUSI	NESS DEVELOPMENT		
Strategic Goals	Actions	Performance Measures		
INCREASE PASSENGER NUMBERS	Partner with our airline, airport, City and tourism industry.	<ul> <li>Conduct stakeholder engagement surveys once a year with our major airlines, City and industry partners to review the strength of the relationships.</li> <li>Invest in strategic route development opportunities.</li> <li>Invest in a minimum of 2 promotional campaigns a year jointly with airlines and our industry partners.</li> </ul>		
TO DEVELOP & STRENGTHEN OUR PARTNERSHIPS	Implement initiatives to improve the performance of non-aeronautical activities.	<ul> <li>Conduct stakeholder engagement surveys once a year with our major non-aeronautical business partners to review the strength of the relationships.</li> <li>Develop and maintain productive relationships with our non-aeronautical business partners and identify opportunities to implement initiatives to improve business performance.</li> </ul>		

OUR CUSTOMERS					
Goals	Objectives	Performance Measures			
TO PROVIDE THE BEST CUSTOMER SERVICE  EXPERIENCE  Provide high standards of service to our customers recognise the role the air plays in connecting our customers to the Dunedi experience.  Ensure all airside infrastructure maintenar causes no delays to airlin operations.		<ul> <li>Strive for continuous improvement across all areas of customer service.</li> <li>No delays to regular scheduled passenger operations.</li> </ul>			
	Ensure the future of the airport is protected.	<ul> <li>Promote the airports needs for inclusion in the Second-Generation         District Plan.</li> <li>Create, maintain and protect the Airport Master Plan.</li> </ul> OUR PEOPLE			
Goals	Objectives	Performance Measures			
TO BE A GREAT PLACE TO WORK	To provide relevant training to our staff.	<ul> <li>Ensure recurrent safety training for all staff is provided.</li> <li>Invest a minimum of 0.1% of prior year operating revenue to staff training.</li> </ul>			
	To recognise and review staff performance.	o Each staff member to have a formal annual performance review.			
	Ensure that our staff are engaged with the company's Vision, Purpose and Values.	<ul> <li>Conduct an annual staff engagement survey.</li> <li>Strive for continuous improvement across all areas of staff engagement.</li> </ul>			

OUR COMMUNITY				
Goals	oals Objectives Performance Measures			
TO CONNECT & ENGAGE WITH OUR PLACE	Provide sponsorship to community events and organisations.	o Invest 0.25% of prior year operating revenue to sponsorship.		
	Engage with our community and share information.	<ul> <li>Conduct a minimum of 10 school or community group visits per year.</li> <li>Arrange for the Airport team to work within the community once a year.</li> <li>Initiate opportunities to speak to the community, stakeholders and organisations.</li> </ul>		
Act as a socially and o Develop and implementally responsible corporate citizen.		Develop and implement sustainable practices for our waste streams.		
	Use NZ manufactured and/or supplied goods where possible.	In accordance with the Procurement Policy, NZ manufactured or supplied goods will be used wherever possible.		

SHAREHOLDERS				
Goals	Objectives	Performance Measures		
TO CONNECT & ENGAGE WITH OUR PLACE	Consult with shareholders on matters to be included in the company's Statement of Intent.	Prepare annually the company's Statement of Intent having given consideration to shareholders expectations.		
	Consult with shareholders at the earliest possible time on matters where conflict may or could result.	o Report to and consult with shareholders on matters where the company's and shareholders requirements are in conflict.		
	On a "no surprises" basis advise shareholders promptly of any substantive matter that has the potential to impact negatively on shareholders and the company with a particular focus on matters of interest to the media.	Report to shareholders within 24 hours substantive matters which have the potential to impact negatively on shareholders and the company with a particular focus on matters of interest to the media.		

#### 5. PERFORMANCE MEASURES

In its Annual Report the company will record its performance relating to the objectives stated in Section 4.

## 6. FINANCIAL FORECASTS

	ACTUAL	Forecast	Budget	Budget	Budget	Budget	Budget
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
EBITDA	6,157	5,881	6,491	7,438	7,850	8,662	8,386
Net Profit after Tax	1,957	1,770	1,913	2,221	2,366	2,847	2,551
Shareholders' Funds (average)	46,188	46,525	46,946	47,562	48,350	49,463	50,591
Cash Flow from Operations	4,620	4,920	5,073	5,817	6,168	6,705	6,358
Capital Expenditure	316	5,798	11,574	6,427	4,444	4,033	5,315
Term Loans	9,100	10,850	18,750	20,700	20,400	19,200	18,200
Dividend Paid	1,408	1,408	1,408	1,408	1,408	1,408	1,408
Equity Ratio	66.10%	63.68%	57.62%	56.68%	57.28%	58.80%	60.19%

The forecasts above have been prepared using a number of realistic assumptions about the future, and relate to events and actions which have not yet occurred and may not occur.

In deriving these projections judgement has been applied to the uncertain future commercial environment in which the company operates.

#### 7. DIVIDEND POLICY

7.1 The company's dividend policy is to pay 60% of the operating surplus after tax. The actual level of dividend will be determined by the directors each year in light of the circumstances that then exist.

Any final dividend will be paid by 30 November. In arriving at a dividend recommendation, directors will take into account:

- (a) The company's financial performance and in particular the cash flows generated by the company from operations.
- (b) The ratio of the company's Shareholders funds to the assets.
- (c) The company's investment proposals and profitability thereof.
- (d) Private corporate sector dividend payments in relation to earnings, net worth and financial structures.
- (e) The company's ability to raise loans and the terms thereof.
- (f) The company's capital expenditure programme.
- (g) The current cost of borrowings to the company.
- (h) The risks associated with the uncertainty of airline schedules in the short and medium term.

#### 8. REPORTING TO SHAREHOLDERS

- 8.1 Annually December, a draft Statement of Intent.

  Annually 30 June, a finalised Statement of Intent agreed by the shareholders.
- 8.2 Within six weeks after the end of the first half of each financial year, the Directors will deliver an unaudited half-yearly report to its shareholders consisting of:
  - (i) Director's Report;
  - (ii) Statement of Financial Position;
  - (iii) Statement of Comprehensive Income & Statement of Movements in Equity;
  - (iv) Statement of Cash flows;
  - (v) Notes to the Financial Statements.

- 8.3 The Directors will deliver to the shareholders an annual report and audited financial statements, which will consist of no less than:
  - (i) A Director's Report including
    - o a review of operations,
    - o a comparison of actual performance with targeted performance recommendation in respect of dividend (if any);
  - (ii) Statement of Financial Position;
  - (iii) Statement of Comprehensive Income & Statement of Movements in Equity;
  - (iv) Statement of Cash flows;
  - (v) Notes to the financial statements;
  - (vi) Auditor's Report.

Sections (ii) through (v) be provided within eight weeks and Sections (i) and (vi) within ten weeks after the end of each financial year.

- 8.4 Within 30 days of the end of each quarter the directors will deliver to the shareholders a report consisting of:
  - (i) Financial review detailing actual performance against budget for revenue, expenditure and taxation. This will include a Statement of Comprehensive Income, a Statement of Financial Position and a Statement of Cash Flows.
  - (ii) Aircraft and passenger activity.
  - (iii) Commentary on any matters relating to the performance of the company.

### 9. ACCOUNTING POLICIES

#### 9.1 GENERAL ACCOUNTING POLICIES

The accounting policies recognised by the External Reporting Board ('XRB') for the measurement and reporting of financial performance, and financial position, will be adopted by Dunedin International Airport Limited.

#### 9.2 ACCOUNTING POLICIES

The accounting policies which materially affect the measurement and reporting of financial performance and financial position have been applied on a basis consistent with those used in previous years.

The accounting policies are listed in full in the annual report of the company and on the company website; http://www.dunedinairport.co.nz/

# 10. ACQUISITION OF SHARES IN ANY COMPANY OR ORGANISATION

The Company will only invest in the shares of another company or invest in an entity if the investment is considered to be likely to produce added value to the Company. In order to maximise benefit to the Shareholder, shares or assets may also be sold in response to, or in anticipation of, on-going changes in the marketplace.

If the Directors intend that the Company should acquire assets, they will obtain prior approval of the Shareholder where an investment into the new assets exceeds **\$5 million**.

#### 11. TRANSACTIONS WITH RELATED PARTIES

The shareholders of Dunedin International Airport Limited are Dunedin City Holdings Limited and the Crown - each holding 50%.

#### **DUNEDIN CITY COUNCIL**

The Dunedin City Council is the sole shareholder in Dunedin City Holdings Limited.

Charges from Dunedin City Council and its other companies and charges to Dunedin City Council and its other companies will be made for services provided as part of the normal trading activities of Dunedin International Airport Limited.

#### Related Party Transaction Type

Dunedin City Council	Rates & Licences
Delta Limited	Maintenance Contracts
Dunedin City Treasury Limited	Specific Treasury Services

# 12. COMMERCIAL VALUE OF SHAREHOLDERS INVESTMENT IN THE AIRPORT COMPANY

The commercial value of the Shareholder's investment in the Company is considered by the Directors to be not less than that Shareholder's funds as disclosed in the Statement of Financial Position published in the last Annual Report.