

From: Grace Ockwell
To: chris.morris@odt.co.nz
Cc: [Sue Bidrose](#); [Sandy Graham](#); [Kristy Rusher](#)
Subject: LGOIMA request - Staffing matters
Date: Tuesday, 1 December 2015 04:14:45 p.m.
Attachments: [image001.png](#)
[image002.jpg](#)
[image003.jpg](#)
[image004.jpg](#)

Dear Chris,

Thank you for your email of 3 November 2015 requesting various information about staff at the Dunedin City Council (DCC).

Your request has been considered under the provisions of Local Government Official Information and Meetings Act 1987 (LGOIMA) and the following response is provided.

I have repeated your questions and used your numbering to give context to our response.

Question 1

A copy of the Dunedin City Council's latest staff satisfaction survey and full results. This should include any individual anonymous comments and all other material received from staff, with names redacted if necessary to protect the privacy and anonymity of individuals.

DCC Response

The information you have requested is withheld pursuant to sections 7(2)(a) and 7(2)(f) of LGOIMA in order to protect the privacy of individual staff members and to maintain the effective conduct of public affairs through the free and frank expression of opinions by or between officers or employees of the DCC.

Question 2

A copy of any summary documentation outlining the findings of the staff satisfaction survey for each of the last three years.

DCC Response

The information you have requested is withheld pursuant to sections 7(2)(a) and 7(2)(f) of LGOIMA in order to protect the privacy of individual staff members and to maintain the effective conduct of public affairs through the free and frank expression of opinions by or between officers or employees of the DCC.

Question 3

A breakdown showing, for each of the last three years (2012-13, 2013-14 and 2014-15), the following:

- (a) The number of staff that have left the council for any reason.
- (b) The number of sick days taken by all staff.
- (c) The total number of grievances and/or formal complaints lodged by staff, and a breakdown by complaint type (eg personal grievance, unfair dismissal, etc) for each year.

DCC Response

I am extending the time for response to this question three pursuant to section 14(b) of LGOIMA to enable consultations necessary to make a decision to take place. A response to this part of your question will be provided by Friday December 18 2015.

As we have declined to provide you with information and we have extended the time for response, you have the right pursuant to section 27 of LGOIMA to have our decision reviewed by the Office of the Ombudsman.

Yours sincerely,

Grace Ockwell
Governance Support Officer
Civic and Legal

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