

28 March 2018

Mr Chris Morris
chris.morris@odt.co.nz

Dear Mr Morris

Local Government Official Information and Meeting Act (LGOIMA) request re leadership training

I am writing in response to your LGOIMA request received on 8 March 2018, for information on leadership development cost incurred by council since the start of 2013/14.

You have asked three questions of Council, and I respond as follows:

1. *The budget and total cost of leadership training incurred by the DCC per financial year.*

I advise that we do not hold the information in a format that allows us to respond to your enquiry. We have a mixed model for the provision of training, with some organisation wide training, and departments individually putting their staff on training courses. Unfortunately we do not hold a centralised record of training for all staff.

2. *The number of staff receiving leadership training each financial year.*

We do not have this information available, for the reasons given in question 1 above.

3. *A breakdown detailing:*

- i. *Which staff member(s) received each piece of leadership training (management and above), listed for each financial year.*
- ii. *What the training was.*
- iii. *Where and when it was held.*
- iv. *The total cost, including flights and accommodation.*
- v. *Any leadership development costs offered in lieu of pay rise / other remuneration, also including the details mentioned above (the recipient, what the training was, where/when held, total cost including flights and accommodation).*

With respect to question 3 (i) to (iv) we do not have this information available for the reasons given above. With respect to question (v), no leadership development costs have been offered in lieu of pay rises or other remuneration.

We do hold information at an organisational level around total training costs, if this would be of interest. If you wish, Marian Rillstone, our Director Organisational Development and Performance, would be happy to discuss your information request with you.

Yours sincerely

Sharon Bodeker
Team Leader Civic