

From: Jenny Lapham
To: ["tabitha@taxpayers.org.nz"](mailto:tabitha@taxpayers.org.nz)
Subject: Official Information Request - Staff Turnover
Date: Monday, 21 May 2018 02:57:00 p.m.
Attachments: [Staff Turnover - 648232.pdf](#)

Dear Ms Lorck

I refer to your e-mail of 13 April 2018 seeking information relating to the Council staff turnover, severance payments and redundancies.

Below is the severance and redundancy payments for the last 5 financial years (1 July – 30 June).

2013	\$212,017
2014	\$402,117
2015	\$529,253
2016	\$266,331
2017	\$138,534

Attached is the information relating to staff turnover.

Jennifer Lapham
Governance Support Officer
Dunedin City Council

50 The Octagon, Dunedin; P O Box 5045, Dunedin 9058, New Zealand

Telephone: 03 477 4000; Fax: 03 474 3594

Email: jlapham@dcc.govt.nz; www.dunedin.govt.nz



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DEPARTURES

Reason	2013/2014	2014/2015	2015/2016	2016/2017	2017/2018	TOTAL
Resignation	113	103	105	96	99	516
End of F/T Contract	32	40	31	50	73	226
Retirement	7	3	7	6	2	25
Other	23	32	14	5	4	78
Total	175	178	157	157	178	845

Year	NUMBER OF NEW HIRES
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2013/2014	49
2014/2015	72
2015/2016	69
2016/2017	95
2017/2018	163
Total	448

Year	ANNUAL TURNOVER
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2013/2014	17.92%
2014/2015	16.92%
2015/2016	17.30%
2016/2017	13.57%
2017/2018	12.33%