

Wendy Collard

From: Wendy Collard
Sent: Monday, 9 January 2023 03:53 p.m.
To: [REDACTED]
Subject: LGOIMA last 10 years councillor remuneration
Attachments: Annual Report 2011 - 2012 Councillor Remuneration.pdf; Annual Report 2012 - 2013 Councillor remuneration.pdf; Annual Report 2013 - 2014 Councillor remuneration.pdf; Annual Report 2014 - 2015 Councillor remuneration page.pdf; Annual Report 2015 - 2016 Councillor remuneration.pdf; Annual Report 2016 - 2017 Councillor remuneration.pdf; Annual Report 2017 - 2018 Councillor remuneration.pdf; Annual Report 2018 - 2019 Councillor remuneration.pdf; Annual Report 2019 - 2020 Councillor remuneration.pdf; Annual Report 2020 - 2021 Councillor Remuneration.pdf

Kia ora [REDACTED]

Happy New Year.

Further to your LGOIMA request of 21 December 2022 for a list of the remuneration paid to each councillor for the last 10 year, please find attached the Councillor remuneration from the Annual Reports from 2012 to 2021. The Councillor remuneration is part of Annual Report Section 3: Finances.

Kā mihi

Wendy Collard

Mana Whakahaere Kairuruku / Governance Support Officer
Governance Group

P 03 477 4000 | **DD** 03 474 3374 | **E** wendy.collard@dcc.govt.nz

Te Kaunihera a Rohe o Ōtepoti - Dunedin City Council

50 The Octagon, Dunedin

PO Box 5045, Dunedin 9054

New Zealand

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From: Rebecca Murray <Rebecca.Murray@dcc.govt.nz>
Sent: Wednesday, 21 December 2022 10:35 a.m.
To: Official Information <officialinformation@dcc.govt.nz>
Subject: LGOIMA last 10 years councillor remuneration

Received 21 December 2022.

Name:	[REDACTED]
Organisation:	N/A
Address:	[REDACTED]
Phone:	[REDACTED]
Email:	[REDACTED]

Request Text

I would like lists of the remuneration paid to each councillor for the last 10 years please. I think it is somewhere like the annual report but I couldn't find it. cheers,

Rebecca Murray

Mana Whakahaere Kairuruku / Governance Support Officer
Governance Group

P 03 477 4000 | **DD** 03 474 3487 | **E** rebecca.murray@dcc.govt.nz

Te Kaunihera a Rohe o Ōtepoti - Dunedin City Council

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Dunedin City Council

5 REMUNERATION AND OTHER PAYMENTS

Key Management Personnel Compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL		CONSOLIDATED	
	Actual 2012 \$000	Actual 2011 \$000	Actual 2012 \$000	Actual 2011 \$000
Short-term employee benefits	2,133	2,241	5,675	5,574
Termination benefits	381		381	
	2,514	2,241	6,056	5,574

Remuneration Paid To Elected Members

This information is required under Schedule 10, Part 3, Clause 18 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS		COUNCIL REMUNERATION	ROLE
CULL D C		135,212	Mayor
		-	
ACKLIN W R		49,942	Chair, Community Development
BEZETT J T		44,483	
BROWN S B		49,744	Chair, Finance, Strategy and Development
BUTCHER F	1	45,463	
COLLINS N A		44,242	
HUDSON P R	1,2	46,330	
MACTAVISH J	1	47,948	
NOONE A B	1	60,930	Chair, Infrastructure Services;
STAYNES C J		60,027	Deputy Mayor
STEVENSON T J	1	45,179	
THOMSON R	1	45,041	
VANDERVIS L	1	47,845	
WEATHERALL C L	1	61,758	Chair, Hearings
WILSON K M H	1,3	63,783	Chair, Planning and Environment
		847,927	

1. Includes Consent Hearing fees.
2. Paul Hudson was paid \$58,877 of directors fees for his appointment as a director of Dunedin City Holdings Limited, Aurora Energy Limited, Citibus Limited, City Forests Limited and DELTA Utility Services Limited.
3. Kate Wilson was paid \$676 of directors fees for her appointment as a director of Taieri Gorge Railway Limited.

5 REMUNERATION AND OTHER PAYMENTS

Key Management Personnel Compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL		CONSOLIDATED	
	Actual 2013 \$000	Actual 2012 \$000	Actual 2013 \$000	Actual 2012 \$000
Short-term employee benefits	1,979	2,133	5,673	5,675
Termination benefits	221	381	221	381
	2,200	2,514	5,894	6,056

Remuneration Paid To Elected Members

This information is required under Schedule 10, Part 3, Clause 18 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS		COUNCIL REMUNERATION	ROLE
CULL D C		133,740	Mayor
ACKLIN W R		49,245	Chair, Community Development
BEZETT J T		44,245	
BROWN S B		49,245	Chair, Finance, Strategy and Development
BUTCHER F	1	44,822	
COLLINS N A		44,245	
HUDSON P R	1	46,539	
MACTAVISH J	1	47,036	
NOONE A B	1	66,201	Chair, Infrastructure Services;
STAYNES C J		60,030	Deputy Mayor
STEVENSON T J	1	47,118	
THOMSON R		44,245	
VANDERVIS L	1	45,474	
WEATHERALL C L	1	65,458	Chair, Hearings
WILSON K M H	1	66,046	Chair, Planning and Environment
		853,689	

1. Includes Consent Hearing fees.

Dunedin City Council

5 REMUNERATION AND OTHER PAYMENTS

Key Management Personnel Compensation

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	CORE COUNCIL		CONSOLIDATED	
	Actual 2014 \$000	Actual 2013 \$000	Actual 2014 \$000	Actual 2013 \$000
Short-term employee benefits	1,882	1,979	5,484	5,673
Termination benefits		221	113	221
	1,882	2,200	5,597	5,894

Remuneration Paid To Elected Members

This information is required under Schedule 10, Part 3, Clause 18 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS		COUNCIL REMUNERATION	ROLE
CULL D C		143,792	Mayor
BENSON-POPE D H	1	42,895	
BEZETT J T		47,712	
CALVERT H J		34,348	
HALL D W		33,992	
HAWKINS A G		33,992	
LORD M L		35,487	
MACTAVISH J	1	54,879	
NOONE A B	1	61,666	
PEAT N D		33,992	
STAYNES C J		62,824	
THOMSON R		54,743	
VANDERVIS L	1	49,697	
WHILEY A P		34,347	
WILSON K M H	1	63,187	
ACKLIN W R		14,875	
BROWN S B		14,875	
BUTCHER F		14,192	
COLLINS N A		13,364	
HUDSON P R		13,942	
STEVENSON T J		14,345	
WEATHERALL C L		17,667	
		890,815	

1. Includes Consent Hearing fees.

Dunedin City Council

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Termination benefits		221	113	221
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HALL D W		33,992	
HAWKINS A G		33,992	
LORD M L		35,487	
MACTAVISH J	1	54,879	
NOONE A B	1	61,666	
PEAT N D		33,992	
STAYNES C J		62,824	
THOMSON R		54,743	
VANDERVIS L	1	49,697	
WHILEY A P		34,347	
WILSON K M H	1	63,187	
ACKLIN W R		14,875	
BROWN S B		14,875	
BUTCHER F		14,192	
COLLINS N A		13,364	
HUDSON P R		13,942	
STEVENSON T J		14,345	
WEATHERALL C L		17,667	
		890,815	

1. Includes Consent Hearing fees.

4

Transfer of State Highway to NZTA

The Council transferred ownership of part of SH88 (commencing at the intersection of Frederick Street and travelling in a general eastern direction) to the Crown (NZTA) effective 23 June 2016. At the same time NZTA vested the old section of SH88 to the Council.

The \$16.289 million accounting loss shown here represents the net difference between the value of the two roads. It should however be noted that in the 2010 and 2011 financial years the Council recognised \$15.578 million of subsidy revenue being NZTA's contribution towards the development of the new section of SH88.

5

Remuneration and Other Payments

a) Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL	
	Actual 2016	Actual 2015
	\$000	\$000
<i>Councillors</i>		
Remuneration	1,011	980
Full-time equivalent members	15	15
<i>Executive Leadership Team</i>		
Remuneration	1,630	1,436
Full-time equivalent members	7	7
Termination benefits	-	-
Total key management personnel remuneration	2,641	2,416
Total full-time equivalent personnel	22	22

b) Remuneration paid to elected members

This information is required under Schedule 10, Part 3, Clause 32 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS	COUNCIL REMUNERATION	ROLE
CULL D C	144,875	Mayor
BENSON-POPE D H	1,2 68,233	
BEZETT J T	54,573	
CALVERT H J	54,573	
HALL D W	54,469	
HAWKINS A G	1 55,189	
LORD M L	54,573	
MACTAVISH J	1 67,728	
NOONE A B	1,2 78,910	
PEAT N D	54,469	
STAYNES C J	70,946	Deputy Mayor
THOMSON R	65,488	
VANDERVIS L	1 60,203	
WHILEY A P	1 57,893	
WILSON K M H	1,3 69,133	
	1,011,255	

1. Includes Consent Hearing fees.

2. Includes District Licencing Committee fees.

3. Includes mileage allowance

4

Transfer of State Highway to NZTA

The Council transferred ownership of part of SH88 (commencing at the intersection of Frederick Street and travelling in an general eastern direction) to the Crown (NZTA) effective 23 June 2016. At the same time NZTA vested the old section of SH88 to the Council.

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5

Remuneration and Other Payments

a) Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL	
	Actual 2017	Actual 2016
	\$000	\$000
<i>Councillors</i>		
Remuneration	1,049	1,011
<i>Executive Leadership Team</i>		
Remuneration	1,755	1,630
Termination benefits	-	-
Total key management personnel remuneration	2,804	2,641

Key management personnel comprises: 15 full-time equivalent elected members and 7 full-time equivalent executive leaders (2017 and 2016).

b) Remuneration paid to elected members

This information is required under Schedule 10, Part 3, Clause 32 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS		COUNCIL REMUNERATION	ROLE
Cull D C	1	146,732	Mayor
Benson-Pope D H	2,3	78,829	
Elder R A (elected October 2017)		38,297	
Garey C P (elected october 2017)		38,297	
Hall D W		55,306	
Hawkins A G	2,3	72,865	
Laufiso M E (elected October 2017)		38,297	
Lord M L	2,5	66,480	
Newell D J (elected October 2017)		38,297	
O'Malley J P (elected October 2017)	2,5	40,617	
Staynes C J		71,897	Deputy Mayor
Stedman C L (elected October 2017)		38,348	
Vandervis L	2	58,896	
Whiley A P	2	62,144	
Wilson K M H	2,3,5	79,316	

4 Remuneration and Other Payments

a) Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL	
	Actual	Actual
	2018	2017
	\$000	\$000
<i>Councillors</i>		
Remuneration	1,222	1,049
<i>Executive Leadership Team</i>		
Remuneration	1,974	1,755
Total key management personnel remuneration	3,196	2,804

Key management personnel comprises: 15 full-time equivalent elected members and 7 full-time equivalent executive leaders (2018 and 2017).

b) Remuneration paid to elected members

This information is required under Schedule 10, Part 3, Clause 32 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS

	COUNCIL REMUNERATION		ROLE
Cull D C	1	149,214	Mayor
Benson-Pope D H	2,3,4	139,285	
Elder R A		56,240	
Garey C P	2	60,040	
Hall D W		56,240	
Hawkins A G	2,3	136,075	Deputy Mayor
Laufiso M E		56,240	
Lord M L	2,5	70,655	
Newell D J		56,240	
O'Malley J P	2,5	57,640	
Staynes C J		73,112	
Stedman C L		56,240	
Vandervis L		56,240	
Whiley A P	2	69,947	
Wilson K M H	2,3,5	128,615	
		1,222,023	

1. Mayoral car full private use.
2. Includes Consent Hearing fees.
3. Includes Second Generation Plan Hearings fees.
4. Includes District Licencing fees.
5. Includes mileage allowance.

11 Total group expenditure

	CORE COUNCIL		
	Actual 2019 \$000	Budget 2019 \$000	Actual 2018 \$000
Roading and footpaths	44,736	42,521	48,356
Water supply	29,518	27,717	28,630
Sewerage and sewage	32,048	29,933	29,870
Stormwater	8,302	7,422	7,397
Reserves and recreational facilities	37,582	36,763	35,547
Property	33,855	32,868	34,412
Libraries and museums	28,147	26,951	26,500
Regulatory services	15,968	15,734	15,131
Waste management	16,174	14,058	14,317
Community and planning	13,268	12,356	12,344
Economic development	6,182	6,367	5,995
Governance and support services	35,169	35,764	33,915
Total expenditure per activity	300,949	288,454	292,414
Less: Internal expenditure	(35,677)	(34,444)	(34,167)
Total expenditure per financial statements	265,272	254,010	258,247

12 Remuneration and staffing

Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL	
	Actual 2019 \$000	Actual 2018 \$000
Mayor and Councillors		
Remuneration	1,086	1,222
Executive Leadership Team		
Remuneration	1,947	1,974
Total key management personnel remuneration	3,033	3,196

Key management personnel comprises: 15 full-time equivalent elected members and 7 full-time equivalent executive leaders (2019 and 2018).

Remuneration paid to elected members

This information is required under Schedule 10, Part 3, Clause 32 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

Mayor and Councillors

		Council Remuneration	Role
Cull D C	1	157,634	Mayor
Benson-Pope D H	2,3,4	75,620	
Elder R A		59,412	
Garey C P	2	61,112	
Hall D W		59,412	
Hawkins A G	2	78,951	Deputy Mayor
Laufiso M E		59,412	
Lord M L	2,4,5	75,683	
Newell D J		59,412	
O'Malley J P	2,5	61,292	
Staynes C J		77,236	
Stedman C L		59,412	
Vandervis L	4	59,667	
Whiley A P	2	66,384	
Wilson K M H	2,5	75,410	
		1,086,049	

1. Mayoral car full private use.
2. Includes Consent Hearing fees
3. Includes Second Generation Plan Hearing fees
4. Includes District Licencing fees
5. Includes mileage allowance

Employee compensation - Core Council**Severance payments**

There were 3 severance payments made during the year; \$39,513; \$25,912; \$20,000. (2018 - \$25,000; \$20,000; \$15,720, \$3,537.)

Chief Executive remuneration

Sue Bidrose; 1 July 2018 to 30 June 2019 \$453,477 which includes \$35,513 unused annual leave cashed up at the completion of 5-year fixed term contract.

Sue Bidrose; 1 July 2017 to 30 June 2018 \$377,742.

Employee staffing levels and remuneration

Schedule 10 paragraph 32A of the Local Government Act 2002 requires the following information to be disclosed in the Annual Financial Statements. The approach and interpretation of these disclosures follow the recommendations of the Society of Local Government Managers, who have consulted widely through-out the industry.

The number of full-time employees who were employed as at 30 June 2019 596.90 (2018: 557.76)

The number of full-time equivalent other employees as at 30 June 2019 150.11 (2018: 149.87)

(The Council definition of 'full-time equivalent other employees' is derived from the full time ordinary hours of work specified for each position, being either 75 or 80 hours per fortnight and calculated on a prorate basis where part-time hours apply.)

The number of employees as at 30 June 2019 receiving;

*Less than \$60,000	528
\$60,000 to \$79,999	188
\$80,000 to \$99,999	159
\$100,000 to \$119,999	50
\$120,000 to \$139,999	19
\$140,000 to \$159,999	15
\$160,000 to \$199,999	9
\$200,000 to \$459,999	6

12 Remuneration and staffing

Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL	
	Actual 2020 \$000	Actual 2019 \$000
Mayor and Councillors		
Remuneration	1,229	1,086
Executive Leadership Team		
Remuneration	1,988	1,947
Total key management personnel remuneration	3,217	3,033

Key management personnel comprises: 15 full-time equivalent elected members and 7 full-time equivalent executive leaders (2020 and 2019).

Remuneration paid to elected members

This information is required under Schedule 10, Part 3, Clause 32 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

Mayor and Councillors		Council Remuneration	Role
Hawkins A G	2	138,102	Mayor
Barker S (elected October 2019)		48,392	
Benson-Pope D H	2,3,4	84,075	
Elder R A		68,583	
Garey C P	2,3	82,409	Deputy Mayor
Hall D W		68,583	
Houlahan C (elected October 2019)		48,392	
Laufiso M E		78,262	
Lord M L	2,4,5	83,624	
O'Malley J P	2,5	78,602	
Radich J (elected October 2019)		48,392	
Staynes C J		84,319	Deputy Mayor part-year
Vandervis L	4	68,660	
Walker S A (elected October 2019)		48,392	
Whiley A P		80,203	
Outgoing members October 2019			
Cull D C	1	51,862	Mayor
Newell D J		20,192	
Stedman C L		20,192	
Wilson K M H	4,5	27,855	
		1,229,091	

1. Mayoral car full private use.
2. Includes Consent Hearing fees
3. Includes Second Generation Variation 1 Plan Hearing fees
4. Includes District Licencing fees
5. Includes mileage allowance

Employee compensation – Core Council

Severance payments

There were six severance payments made during the year; \$33,500; \$32,500; \$15,000; \$9,500; \$5,000; \$1,400. (2019 – \$39,513; \$25,912; \$20,000.)

Remuneration is the package of each staff member employed at 30 June and includes the salary plus annualised benefits such as superannuation, car parks and any market allowance.

The application of salary bands is determined by legislation and 5 or less in a band is prohibited as is an aggregation into a lower band. It is for this reason the top two bands in 2021 and 2020 exceed a \$20,000 movement. The less than 5 criterion does not apply to the top band.

e) Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing, and controlling the activities of the entity. This includes Councillors and senior management.

	CORE COUNCIL	
	Actual 2021 \$000	Actual 2020 \$000
Mayor and Councillors		
Remuneration	1,305	1,229
Executive Leadership Team		
Remuneration	2,323	1,988
Total key management personnel remuneration	3,628	3,217

Key management personnel comprises: 15 full-time equivalent elected members and 7 full-time equivalent executive leaders (2021 and 2020).

f) Remuneration paid to elected members

This information is required under Schedule 10, Part 3, Clause 32 of the Local Government Act 2002. Differences in remuneration between elected members is the result of different responsibilities assigned to elected members.

MAYOR AND COUNCILLORS	COUNCIL REMUNERATION		ROLE
Hawkins A G		166,500	Mayor
Barker S	1	72,748	
Benson-Pope D H	1,2,4	103,103	
Elder R A		71,488	
Garey C P	1	93,790	Deputy Mayor
Hall D W		71,488	
Houlahan C		71,488	
Laufiso M E		85,786	
Lord M L	1,4	88,317	
O'Malley J P	1,3	87,806	
Radich J		71,488	
Staynes C J		85,786	
Vandervis L	4	71,998	
Walker S A	1,3	77,604	
Whiley A P		85,786	
		1,305,176	

1. Includes Consent Hearing fees

2. Includes Second Generation Variation 1 Plan Hearing fees

3. Includes Second Generation Variation 2 Plan Hearing fees

4. Includes District Licencing fees