

1 June 2023

Kia ora Oliver

I refer to your email dated 24 April 2023 in which you requested information on redundancies as follows:

Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:

Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.

For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:

- Amount paid out as statutory redundancy payment
- Amount paid out as discretionary redundancy payment
- Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.

Please see the below spreadsheet which outlines all redundancies and amounts paid for the period 2020-2023.

DATE	COMPULSORY/ VOLUNTARY	CONTRACTUAL	DISCRETIONARY	TOTAL
2020/21	Compulsory	\$576,563.77	\$25,162.50	\$601,726.27
2021/22	Compulsory	\$190,281.24	\$13,401.50	\$203,682.74

In 2020/23 there were 5 compulsory redundancies, and in 2021/22 there were 2 compulsory redundancies. There have been no compulsory redundancies to date for the 2022/23 period.

There have been no voluntary redundancies or early payment of pensions during the period 2020-2023.

We have declined to provide a breakdown of the individual redundancies information and the information relating to the age of the employee under section 7 (2)(a) of LGOIMA – to protect the privacy of natural persons, as providing this information could enable identification of the employees.

As we have declined to provide you with some information, we wish to advise that you have the right to seek an investigation and review by the Office of the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz.

Ngā mihi



Lynne Adamson
Governance Support Officer