

Wendy Collard

From: Jenny Lapham
Sent: Friday, 2 June 2023 01:38 p.m.
To: 'oliver@taxpayers.org.nz'
Subject: FW: SickdaysLGOIMA [#11360BH]
Attachments: Sick Leave and Resignation.pdf

Kia Ora

I refer to your e-mail of 1 May and our subsequent e-mail of 29 May 2023 extending our time to respond to you e-mail. Please find below our response to the information requested.

Sickness Days

For 2020/21, 2021/22 and 2022/23 (year to date) broken down by year, please provide:

- a) *Staff sickness absence figures for each department in the Council. Also detail average departmental sickness targets.*

Please refer to the attached, noting that some of the departments with very small staff numbers have been combined pursuant to Section 7(2)(a) of LGOIMA, to protect the privacy of natural persons. For context, please find below the number of active employees for the years ending 30 June 2021, 30 June 2022, and year to date.

2020/21 – 918
2021/22 – 935
2022/23 (YTD) - 996

I advise that the figures provided are what has been coded as sick leave by staff. Council does not have a departmental sickness targets.

Resignations

For 2020/21, 2021/22 and 2022/23 (year to date) broken down by year, please provide

- b) *Number of resignations within each department in the Council, if you do not collate resignation figures for each department, please provide figures for the Council as a whole.*

The resignation numbers are provided in the attached sheet.

Please note that this data includes those staff who may have resigned before their fixed term end dates e.g: seasonal life guards at the Council pools.

Kā mihi

Jennifer Lapham
Mana Whakahaere Kairuruku/Governance Support Officer
Governance Group

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-----Original Message-----

From: oliver@taxpayers.org.nz

Sent: Monday, 1 May 2023 02:22:23 p.m.

To:

Subject: SickdaysLGOIMA

Dear Sir/Madam,

This is a request for official information under the Local Government Official Information and Meeting Act 1987 relating to sickness days and resignations within your organisation.

We request the following information:

- For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:
 - Staff sickness absence figures for each department in the Council. Also detail average departmental sickness days against departmental sickness targets.
- For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:
 - - Number of resignations within each department in the Council. If you do not collate resignation figures for each department please provide figures for the Council as a whole.

We do not wish to cause unnecessary expense or burden on your agency. If clarification of any of our requests is needed please call or email. Likewise, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust it to be more specific or better suited to your information systems without losing the benefit of what is sought, please also get in touch. If there is likely to be a delay in being able to assemble or provide some of the information requested, please provide the rest of the information as it becomes available.

To avoid unnecessary printing and postage costs, we ask that you send a confirmation of receipt, the response and any other correspondence related to this request to oliver@taxpayers.org.nz. Please include the following reference in the subject line: SickdaysLGOIMA.

Do let me know if you need anything.

Yours faithfully,

Oliver

Oliver Bryan

Investigations Co-ordinator | New Zealand Taxpayers' Union | Auckland Ratepayers' Alliance

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	SICK LEAVE (DAYS)			RESIGNATIONS		
Department	2020/21	2021/22	2022/23 YTD	2020/21	2021/22	2022/23 YTD
3 Waters	558.37	657.97	592.73	10	16	10
Aquatic Services	830.38	833.5	874.39	58	82	76
Business Information Services	172.17	197.3	182.3	4	2	9
Botanic Gardens	176.94	87.15	103.02	1		1
Building Services	393.59	385.34	417.14	1	7	3
City Development	120.17	92	123.54	2	2	
Community Development and Events	82.04	91.63	101.64	3	5	6
Community Services	15	15.2	18.13			
Communications and Marketing	100.59	87.47	83.77	1	3	4
Compliance Solutions	176.03	209.46	239.84	5	4	7
Corporate Policy	76.98	47.73	68.2	2	5	1
Customer Solutions	145.24	87.25	116.68	1	2	4
Dunedin Public Art Gallery & Toitu	384.83	552.89	451.66	11	21	19
Dunedin Public Libraries	804.9	691.17	852.81	12	18	16
Economic Development	106.97	97.73	95.77	3	5	1
Finance	136.3	105.27	229.01	3	2	3
Fleet and Parking	40.81	20.75	11.5		3	
Governance	50.9	72.53	48			
Human Resources	43.3	43.32	73.33	1	4	1
iSite	81.03	28.54	28.7		1	2
Maori Partnerships	44.03	45.4	33.93	1	1	1
Olveston	51.04	42.26	78.04	3	8	7
Parks & Recreation	225.36	101.03	153.04	8	7	2
Project Management Office	43.52	30.4	27.4			
Property Services	209.77	268.15	221.69	2	12	6
Resource Consents	154.69	144.25	132.22	4	4	2
Transport	275.77	221.78	205.96	10	8	5
Waste and Environment	49.49	45.97	59.19	1	1	
Departments with staff numbers less than 5	270.41	139.94	181.38	5	5	4
Total	5820.62	5443.38	5805.01	152	228	190